



8230 Ridge Avenue, Philadelphia, PA 19128  
www.thephiladelphiaproject.com

Rev. Ray Garcia, Executive Director  
610-322-8049

# The Philadelphia Project

<b>Job title</b>	<i>Camp Group Supervisor</i>
<b>Reports to</b>	<i>Camp Director</i>
<b>FLSA Status</b>	<i>Non-Exempt</i>
<b>Classification</b>	<i>Seasonal</i>

## Job purpose

The Camp Group Supervisor (GS) works alongside the camp director, providing critical leadership to the camp program. The GS will provide supervision to assistants, aides and other staff to ensure a safe and fun environment for each and every camper. All camp staff are integral to the daily programmatic, relational, and spiritual elements of our Kid's Camp experiences.

## Duties and responsibilities

- Maintain a positive, teachable attitude in all things, remaining Christ centered in life
- Provide servant leadership and direction for any assistants, aides, substitutes, interns, or volunteers serving at camp
- Develop and implement weekly plans and activities in collaboration with the Camp Director, assistants, and aides
- Provide instruction, motivation, encouragement to engage with each camper in an enthusiastic and supportive way
- Maintain a positive classroom environment through observing student behavior, assessing its appropriateness, enforcing safety regulations and emergency procedures, and applying appropriate behavior management techniques.
- Establish a positive, personal relationship with each child and child's family, sharing information about the child's day at school informally through daily interaction and formally through teacher/parent conferences
- Maintain a safe and clean environment, responding to critical incidents with First Aid procedures and ensuring that daily cleaning responsibilities are faithfully completed
- Perform general office tasks as needed

## Qualifications

- Excited by the opportunity to live out your Christian faith serving children and families
- Experience working with children and teens, particularly in a relational and spiritual settings
- Ability to multi-task, move at a quick pace, and work on a team
- Auditory and visual ability to respond to critical incidents
- Has HS/GED and at least 18 years of age
- Bachelors in early childhood education, child development, special education, elementary education or the human services field, OR
- Bachelors with 30 credit hours in early childhood education, child development, special education, elementary education or the human services field and 1 years of experience with children, OR
- Associates in early childhood education, child development, special education, elementary education or the human services field and 2 years of experience with children, OR
- Associates with 30 credit hours in early childhood education, child development, special education, elementary education or the human services field and 3 years of experience with children.

## Working conditions

- Be able to lift 25-30 lbs.
- Be able to walk, see, hear, and speak

## About The Philadelphia Project

The Philadelphia Project is a Christian non-profit organization committed to the holistic development of the neighboring community in partnership with the local church. We seek to accomplish our mission through the creation of a vibrant, engaging, and safe community center as well as providing service opportunities caring for the homes of the elderly, poor, single-parent

and those plagued by hardships.

Please sign and date below as your acceptance of the terms and responsibilities of this position.

<b>Employee Signature: Date:</b>	
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